

Employment Application



Union Iron

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E-mail Address: jobs@unioniron.com Web Site: http://www.unioniron.com

Applicants with disabilities may request any needed accommodations to complete the application process.

AN EQUAL OPPORTUNITY EMPLOYER - We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-related medical condition or handicap, or any other legally protected class.

PERSONAL INFORMATION

Date: _____ Home Phone: _____ E-mail Address: _____
Last Name: _____ First Name: _____ Middle Name: _____
Street : _____
City: _____ State: _____ Zip Code: _____
May we contact you at work? Yes No If yes, please specify work number:
Are you at least 18 years of age? Yes No If no, you will be required to obtain a work permit.
Are you legally entitled to work in the United States? Yes No Proof of citizenship or immigration status will be required upon employment.
Since reaching age 18, have you ever been convicted of or pleaded guilty to a misdemeanor or felony? Yes No
If yes, please provide information as to offense, date of offense or conviction and location of court:

Note: We will consider your criminal record only as it may substantially relate to the job for which you are applying.

Did you sign a non-compete agreement at your previous employers? Yes No If yes, please provide a copy of the non-compete(s) with your application.
Have you completed a Union Iron application before? Yes No If yes, when?
Have you ever been employed by Union Iron? Yes No If yes, when? In what position?

POSITION / JOB INTEREST

Position(s) applied for:

For a complete list of employment opportunities, please visit our website at www.unionironworks.com

Status preferred: Full Time Part Time And: Regular Temporary
Shift Preference: 1 2 3
Date available to begin employment: _____ Rate of pay desired: _____

EMPLOYMENT HISTORY: Please provide your last four (4) employers, starting with most current. Attach additional sheet(s) if you've had more than 4 employers. **Please complete this section in full, as a résumé will not suffice for employment verification.**

1 Employer: From (month/year): To (month/year):
City: State: Telephone Number:
Supervisor's Name and Title:
Your Job Title: Starting Salary:
Ending Salary:

Primary Responsibilities:

Reason For Leaving:

May We Contact This Employer? Yes No

2 Employer: From (month/year): To (month/year):
City: State: Telephone Number:
Supervisor's Name and Title:
Your Job Title: Starting Salary:
Ending Salary:

Primary Responsibilities:

Reason For Leaving:

May We Contact This Employer? Yes No

3 Employer: From (month/year): To (month/year):
City: State: Telephone Number:
Supervisor's Name and Title:
Your Job Title: Starting Salary:
Ending Salary:

Primary Responsibilities:

Reason For Leaving:

May We Contact This Employer? Yes No

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Employer:

From (month/year):

To (month/year):

City:

State:

Telephone Number:

Supervisor's Name and Title:

Your Job Title:

Starting Salary:

Ending Salary:

Primary
Responsibilities:

Reason For
Leaving:

May We Contact This Employer?

Yes

No

EDUCATION This information will be used only where relevant to assist in determining your suitability for the position you seek.

High School Name: _____ Location (city/state): _____
Number of Years Completed: 1 2 Degree/Certification
 3 4 Earned:
Major Course of Study: _____

College Name: _____ Location (city/state): _____
Number of Years Completed: 1 2 Degree/Certification
 3 4 Earned:
Major Course of Study: _____

College Name: _____ Location (city/state): _____
Number of Years Completed: 1 2 Degree/Certification
 3 4 Earned:
Major Course of Study: _____

Certification(s): _____ Location (city/state): _____
Number of Years Completed: Degree/Certification
 Earned:
Major Course of Study: _____

MILITARY EXPERIENCE

Please check any branch of the U.S. Military you have served in: Army Navy Air Force Marines
 Coast Guard National Guard

Dates of Service From (month/year): _____ To (month/year): _____

Are you currently serving? Yes No If No, were you discharged? Yes No

Rank or Rating upon discharge: _____ Reason for discharge? _____

REFERENCES - Please include employment/education references only.

Name: _____ City: _____ State: _____
Phone Number: _____ Occupation: _____ Company: _____
How do you know him/her? _____

Name: _____ City: _____ State: _____
Phone Number: _____ Occupation: _____ Company: _____
How do you know him/her? _____

Name: _____ City: _____ State: _____
Phone Number: _____ Occupation: _____ Company: _____
How do you know him/her? _____

REFERAL SOURCE

Union Iron Employee:

Please list name:

Relationship:

Friend

Relative

Newspaper:

Please list name:

Internet:

Please list site:

Job Service:

Please list name:

Other:

Please explain:

To Be Read And Signed By Applicant

I HEREBY CERTIFY the answers given by me on this application are true and correct. I hereby authorize the employers, schools, and persons named in this application to give any information requested regarding my employability, character, and qualifications and release them from all liability for any damages for issuing this information. It is understood and agreed that any misrepresentation, false statements or omissions by me in this application will be sufficient reason for rejection of my application or for dismissal at any time during my employment, without liability to the company. I also understand that including extraneous information not requested on this application will be sufficient reason for its rejection.

I have read, understand and agree to the above statement. (please initial here)

I further understand that no representative of the company has the authority to enter into any agreement for employment for any specified period of time and that this company is not guaranteeing employment for anyone. No employment contract is created by virtue of my being hired by this company. Union Iron is an at-will employer.

I have read, understand and agree to the above statement. (please initial here)

I understand this application will remain on file for 30 days for consideration. After 30 days, if I am still interested in a position with this company, it will be necessary for me to complete a new application form.

I have read, understand and agree to the above statement. (please initial here)

I understand that if hired, I may be required to take a drug and alcohol-screening test to determine compliance with this company's drug and alcohol policy. I understand this company is committed to maintaining a safe, healthy, and efficient working environment for its employees and customers by creating a drug-free and crime-free workplace. I am aware the company may require my signature on a confidentiality and/or non-compete agreement as part of the hiring process. In addition, I am aware the company may complete a criminal and traffic background check and/or credit check.

I have read, understand and agree to the above statement. (please initial here)

I have completely and accurately provided information for all areas of this application. I understand my failure to do so will disqualify me from consideration.

I have read, understand and agree to the above statement. (please initial here)

Signature of Applicant:

Today's Date:

Union Iron is a drug-free workplace.

Thank you for your interest in employment with us.

UNION IRON

Authorization for a Criminal Background Investigation

In being considered for employment, or from time to time as a condition of continued employment, Union Iron and/or any or all of its affiliates, or subsidiaries may request an investigative report be prepared, which may include information as to police record and employment references. You have the right to request Union Iron completely and accurately disclose to you the nature and scope of any such investigation if one is obtained. Such a request must be made in writing to the Human Resources Department of Union Iron within a reasonable time after you complete an employment application or are notified such a report has been obtained.

Union Iron requires background investigations of our employees. Should you have a criminal conviction or a pending charge involving a breach of trust or dishonest act prior to or during your employment with Union Iron, the company may be required to suspend or terminate your employment pursuant to Federal and State regulations. If you have any concerns with regard to these matters, our preference is to discuss them prior to employment; however should such a matter arise after employment has begun, please contact us as soon thereafter as practical.

I hereby give my consent to Union Iron, to which I am applying for employment, or by which I am employed, to investigate any past criminal history I may have. I understand if a criminal record is discovered, Union Iron has the right to act on the results of such an investigation in accordance with applicable law. This consent shall continue to be in effect unless and until such time as I revoke it. Such revocation must be done in writing to the Human Resources Department of Union Iron.

(Please Print) Last, First Name, Middle:

Street Address :

City:

State:

Zip Code:

Social Security Number:

Drivers License/State ID Number:

List states lived in last 10 years:

Signature of Applicant:

Today's Date:

For purposes of verifying your application and background information, please indicate if you have been known by a different name (maiden name, etc.):

Internal Use Only

Applicants Name:

Position Applied For:

Date Received/Sent:

Check Ran By:
